

From: Kozman, Daniel M.

<DKozman@mednet.ucla.edu>

Sent: Tuesday, August 31, 2021 9:56 PM

To: president@ucop.edu <president@ucop.edu>;

carrie.byington@ucop.edu

<carrie.byington@ucop.edu>; Chancellor Gene D.

Block <chancellor@ucla.edu>; Chancellor Gene

D. Block <chancellor@bp.e.ucla.edu>; Executive

Vice Chancellor and Provost Emily A. Carter

<evc@conet.ucla.edu>

Cc: vpguea@ucop.edu <vpguea@ucop.edu>;

aspainbradley@equity.ucla.edu

<aspainbradley@equity.ucla.edu>

Subject: Re: Letter of concern on behalf of the Black, Latino and Native American (BLNA) Faculty Collective of David Geffen School of Medicine

Dear President Drake, EVP Byington, Chancellor Block, and EVC and Provost Carter:

We, the members of the UCLA DGSOM Black, Latinx, and Native American Faculty Collective, again write to you out of the utmost concern to request an emergent meeting with you to discuss the recent disturbing and exceedingly problematic process of appointment of the Interim Dean of DGSOM. This process has followed neither precedent nor process, and has been marred by extremely limited stakeholder input and transparency despite our community's multiple repeated calls for, and public commitment by leadership to, incorporating meaningful community stakeholder input into this critical leadership appointment - one which is expected to directly impact our community for at least the next two years. Please see the attached poignant letter written by our own medical students and sent on August 30th to UCLA leadership and widely to our broader community, as well as our prior letter on the same matter sent to you on July 26th.

We again emphasize that accountability to UCLA constituents requires systematic review and stakeholder input during leadership transition periods. Search and selection processes for deans, vice chancellors for Health and CEOs must be transparent, include input from stakeholders including the voices of UCLA faculty, employees and trainees, and be consistent with the missions of UCLA.

Please let us know of your availability to emergently meet with our group in the next 2 business days, as significant discontent and unrest continue to grow even by the day within our invested community of DGSOM faculty, staff and trainees.

Sincerely,

The DGSOM Black, Latinx, and Native American Faculty Collective

From: Flippen, Charles C. II

<CFlippen@mednet.ucla.edu>

Sent: Friday, July 9, 2021 4:22 PM

To: Executive Vice Chancellor and Provost Emily

A. Carter <evc@conet.ucla.edu>; Chancellor

Gene D. Block <chancellor@bp.e.ucla.edu>;

carrie.byington@ucop.edu

<carrie.byington@ucop.edu>;

president@ucop.edu <president@ucop.edu>

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president@ucop.edu <president@ucop.edu>
Subject: Letter of concern on behalf of the Black,
Latino and Native American (BLNA) Faculty
Collective of David Geffen School of Medicine

Dear President Drake, EVP Byington, Chancellor
Block and EVC and Provost Carter,

The attached letter is forwarded on behalf of the
BLNA, Asian-American, Pacific Islander Alliance,
Disease and Chronic Illness Committee and the
UCLA Minority Housestaff Organization.

Regards,

Charles C. Flippen II, MD, FAAN, FANA
Richard D. and Ruth P. Walter Professor of
Clinical Neurology
Vice Chair for Education
Residency Program Director
Department of Neurology
David Geffen School of Medicine at UCLA
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